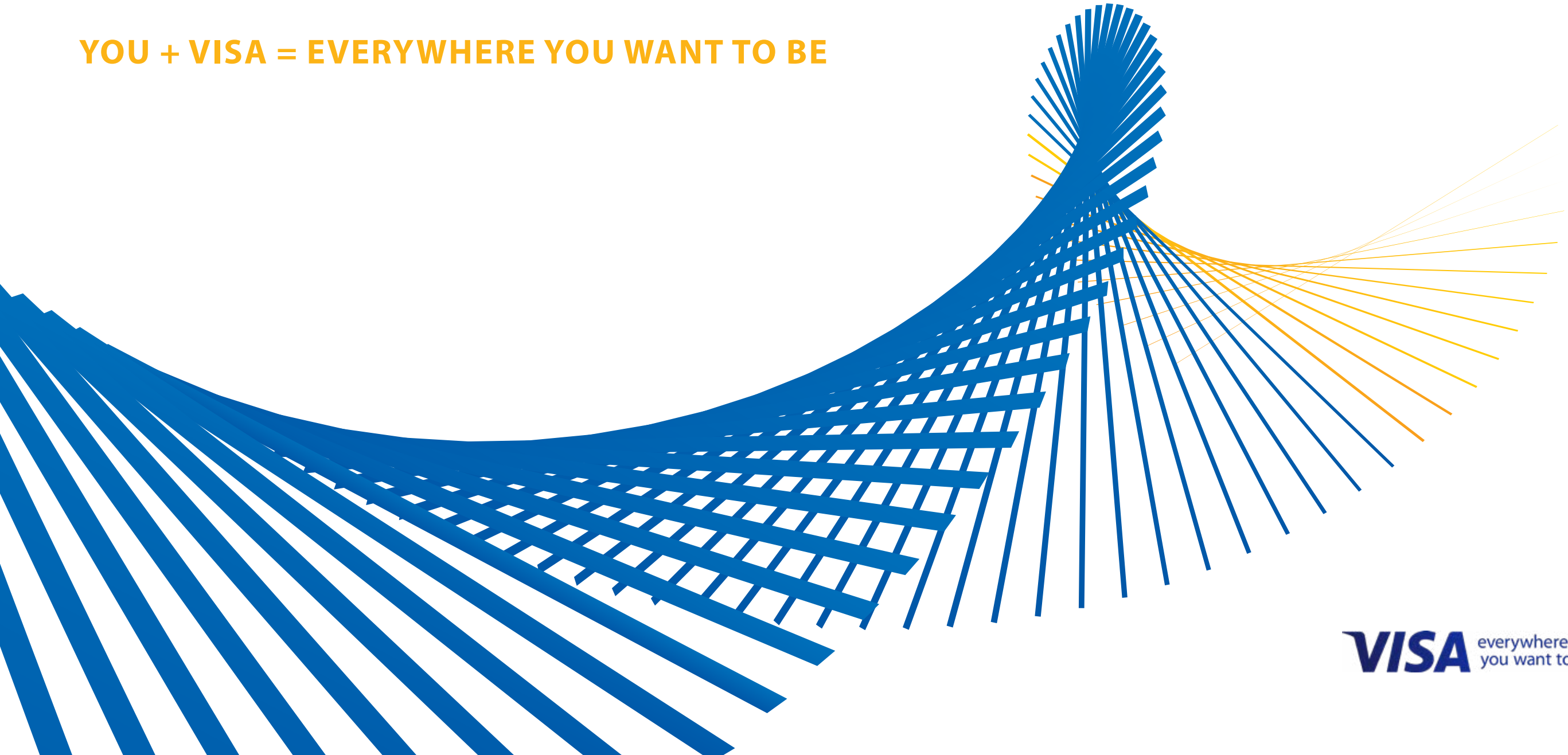


Top 10 Reasons Why Visa Is Where You Want To Be

YOU + VISA = EVERYWHERE YOU WANT TO BE



VISA everywhere
you want to be



BLAZE YOUR OWN TRAIL

You're not satisfied with the status quo.

We'll satisfy your desire to explore new territory.

Together, let's innovate outside the lines.

Visa has been disrupting payments from day one. With **over 3.4 billion cards in market**, Visa is one of the world's most advanced payment processing networks – total volume surpassing a record **\$11 trillion**, driven by **192.1 billion total transactions**, or an average of **500 million transactions every single day**.

We continue to aggressively drive innovation making wearables and even cars points of sale, enabling transaction technology for social networks or bringing virtual reality purchasing experiences to life.



MAKE YOUR MARK

You're ready to make an impact.

We'll give you the runway.

Together, let's match your talents with critical business opportunities.

We're a small company—**18K+ employees strong**—with big scale operating in **200+ countries** and territories across the globe. Here, your impact is immediate and exponential. Your contribution matters—whether it's co-creating new products with clients in one of five innovation centers, ensuring our global payments network is secure, or inventing new technology that auto-pays at the gas pumps, you're part of a team that's making a difference all over the world.



IMPACT THE WORLD

You're looking for meaningful work.

We make your work mean something.

Together, let's enact positive change in our world.

Be part of an incredible team helping drive economic growth in even the most remote parts of the world, doing important work that brings financial literacy and digital commerce to 500 million unbanked consumers by 2020.

Take advantage of **Volunteer Time Off** (VTO) and our **matching gifts program** and give back in the communities where you live and work.



BE PART OF A GLOBAL TEAM

You want to connect with teams around the world.

We connect the world with a powerful payments network.

Together, let's collaborate across our global offices on work that matters.

With **102 global offices**, we encourage internal mobility and provide opportunities for international job assignments, whether it's teaming up on a special project or participating in a **"GoShare" rotation program** for a few months in a different region.



PROPEL YOUR CAREER

You're ambitious and want to advance.

We've got opportunities to thrive.

Together, let's elevate your profile.

Your experience at Visa is ripe with new opportunities to learn and grow, whether you're a software engineer, data scientist, marketer, product manager or UX designer. There are exciting projects with a meaningful impact and people who care about elevating your career to places only you dare to go. These are just a few reasons why Visa made **LinkedIn's Most Attractive Employers' list** and **America's Best Employer list** from **Forbes**.



FUEL YOUR GENIUS

You've got a curious mind.

We've got Visa University to fill it.

Together, let's stay sharp with classes, training and 25,000+ digital resources.

At our Visa University physical and digital campuses you are encouraged to take advantage of **live teaching and an online curriculum** that build your payments industry expertise, refines your technical knowledge, develops your leadership skills, and supports your career advancement. We also provide funds for education outside of the company for learning—everywhere.



ENJOY AMAZING BENEFITS

You don't want one-size-fits-all benefits.

We tailor our benefits to match your life needs.

Together, let's care for the whole you.

We understand that life happens and our benefits need to meet your unique circumstances—whether it's celebrating the growth of your family with **significant paid time off** for new parents, granting **extended paid time off** for elder parental care or providing cutting-edge genetic testing and wellness programs.



FIND WORK/LIFE BALANCE

You want a job that fits your life.

We believe in life outside of Visa.

Together, let's find ways to make work "work" for you.

You are much more than your day job. We encourage **quality of life** outside the office. Whether it's taking advantage of flexible work schedules, our wellness programs, or going on a much needed vacation, Visa offers options to recharge and put the focus back on you.



BE YOURSELF

You want a workplace where you can be yourself.

We want you to bring your whole self to work every day.

Together, we're an inclusive culture that celebrates our uniqueness.

We support diversity of thought, culture and background, fight for important initiatives like **Equal Pay**, and actively work to eliminate unconscious biases that hold us all back.

Instantly connect with our community when you join an **Employee Resource Group** (ERG) or global **Diversity and Inclusion chapter**.



HAVE FUN!

You want work to be fun.

We bring it right to you.

Together, let's make Visa a great place to work.

Our fun team spirit is reflected in our Visa sponsorships like the **Olympics** and **FIFA World Cup**, which support athletes and teams and celebrate competition and personal achievement. We also bring the same Visa Signature and sponsorship perks that VIP customers experience direct to our employees. **#LifeAtVisa** is how our employees express pride and why we were recently ranked fourth on the Career Bliss list of Happiest Companies.



Join a great team at Visa, where your individuality fits right in.
Together, let's transform the way the world pays.

[VISA.COM/CAREERS](https://www.visa.com/careers)

VISA everywhere
you want to be